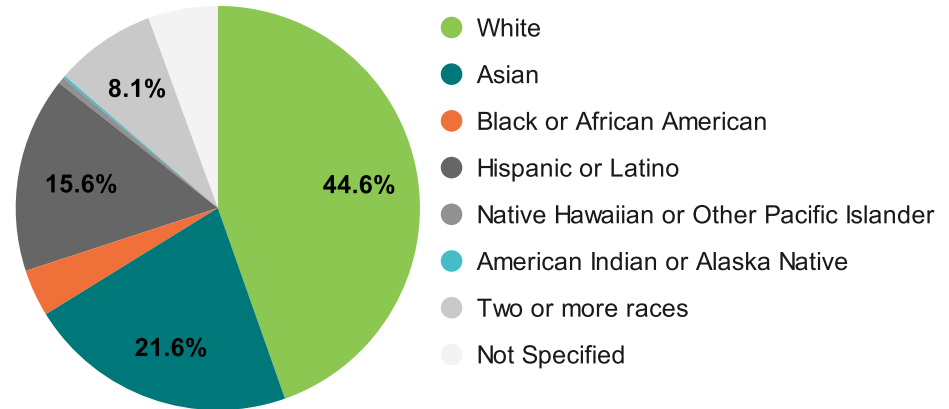


California Academy of Sciences All Staff Demographics

(as of July 1, 2022)

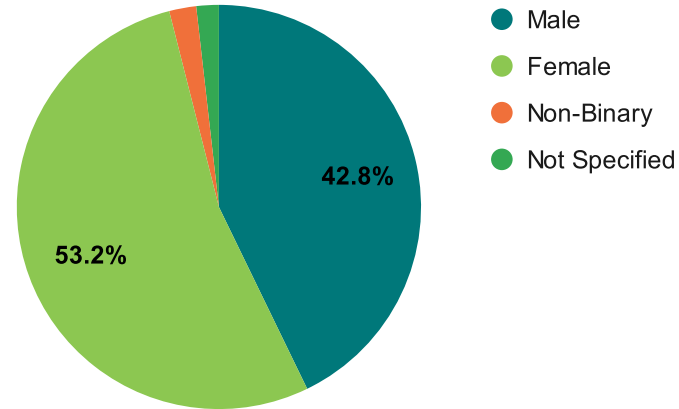
RACE/ETHNICITY

	2022
White	44.6%
Asian	21.6%
Black or African American	3.8%
Hispanic or Latino	15.6%
Native Hawaiian or Other Pacific Islander	0.5%
American Indian or Alaska Native	0.2%
Two or more races	8.1%
Not Specified	5.6%
Total Staff	556



GENDER IDENTITY

	2022
Male	42.8%
Female	53.2%
Non-Binary	2.2%
Not Specified	1.8%
Total Staff	556



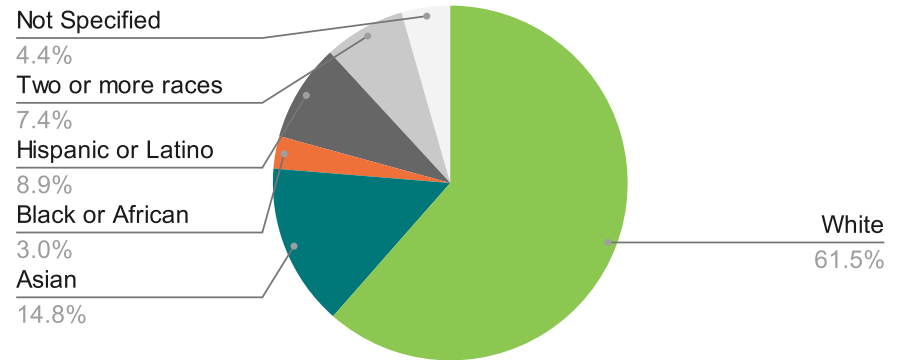
These demographics are based on information collected at the time new staff are hired, when they are asked to voluntarily self-identify their gender and race/ethnicity. All staff demographics include FT, PT, Temporary, Careers in Science interns, On-Call, and SF City Engineers.

California Academy of Sciences People Manager Demographics

(as of July 1, 2022)

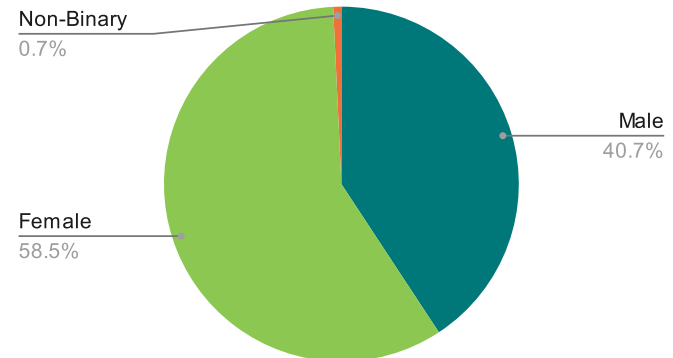
RACE/ETHNICITY

	2022
White	61.5%
Asian	14.8%
Black or African American	3.0%
Hispanic or Latino	8.9%
Native Hawaiian or Other Pacific Islander	0.0%
American Indian or Alaska Native	0.0%
Two or more races	7.4%
Not Specified	4.4%
Total Staff	135



GENDER IDENTITY

	2022
Male	40.7%
Female	58.5%
Non-Binary	0.7%
Not Specified	0.0%
Total Staff	135



These demographics are based on information collected at the time new staff are hired, when they are asked to voluntarily self-identify their gender and race/ethnicity. All staff demographics include FT, PT, Temporary, Careers in Science interns, On-Call, and SF City Engineers.