California Academy of Sciences
All Staff Demographics
(as of July 1, 2023)

RACE/ETHNICITY

- White 44.3%
- Asian 22.3%
- Black or African American 4.7%
- Hispanic or Latino 15.3%
- Native Hawaiian or Other Pacific Islander 1.0%
- American Indian or Alaska Native 0.2%
- Two or more races 7.5%
- Not Specified 4.8%
- Total Staff 601

GENDER IDENTITY

- Male 42.1%
- Female 53.6%
- Non-Binary 2.5%
- Not Specified 1.8%
- Total Staff 601

These demographics are based on information collected at the time new staff are hired, when they are asked to voluntarily self-identify their gender and race/ethnicity. All staff demographics include FT, PT, Temporary, Careers in Science interns, On-Call, and SF City Engineers.
California Academy of Sciences
People Manager Demographics
(as of July 1, 2023)

RACE/ETHNICITY

<table>
<thead>
<tr>
<th>2023</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>65.9%</td>
</tr>
<tr>
<td>Asian</td>
<td>15.9%</td>
</tr>
<tr>
<td>Black or African American</td>
<td>2.9%</td>
</tr>
<tr>
<td>Hispanic or Latino</td>
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</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0.0%</td>
</tr>
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</tr>
<tr>
<td>Two or more races</td>
<td>3.6%</td>
</tr>
<tr>
<td>Not Specified</td>
<td>2.9%</td>
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<tr>
<td>Total Staff</td>
<td>138</td>
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GENDER IDENTITY

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<tr>
<td>Male</td>
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